

Wilton-Lyndeborough Cooperative School District
School Administrative Unit #63

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SUPERINTENDENT'S REPORT
April 17, 2018

It is required by state statute that all certified professional staff be informed by April 15 if they will not be offered a contract for the coming year. Contracts and letters of intent to employ have gone out to all staff with the exception of the part-time support staff. We will have a better idea of our need for para-educators for the coming year in June. By contract, those letters must go out prior to the end of the school year. Contracts will be due back to the SAU by April 27, the last day before spring break. At that time, we will have a better idea of any staff who do not intend to return.

On Tuesday April 3rd I met with the staff at WLC to discuss a proposal for changing the administrative structure there. I asked for the staff to give feedback to Brian Bagley. After hearing the concerns of the staff it would appear that making a change in the department head structure is not an appropriate decision at this time. I would encourage the board to look at the roles and responsibilities of department heads as well as administration in determining the best way to affect instructional practices as well as school culture.

In the next two weeks I will be setting up a meeting with the support staff to discuss their evaluation system. As part of the negotiated CBA, an evaluation system will be created that will include:

- Goal setting
- Periodic meetings with administration to review
- Summative evaluations

The purpose of this, and subsequent meetings, would be to work with the staff and administration to create a tool that is productive and will help staff meet the changing expectations of our students throughout any given school year.

The interview process for elementary staff is beginning the week of April 16. It is our hope to have candidates to the board at the first board meeting in May.

The administration at WLC is beginning their review of candidates for open positions. It would be the intent to have all positions nominated to the board by the first board meeting in June.

The food service survey for parents is going out by Friday April 13 and results should be available to the board at the first meeting in May.

I will be in during spring break Monday- Thursday.

The Southwest Superintendent's meeting will be held on Friday April 20 in Henniker.